



PARENT/GUARDIAN CODE OF CONDUCT AND ETHICS

2026 – 2027 Season

Pembina Minor Hockey Association (PMHA) is dedicated to fostering an environment of athletic development, sportsmanship, and mutual respect. Participation in PMHA programs is a privilege. This Code of Conduct serves as a formal agreement to uphold the integrity of the game and the reputation of the Association.

PARENT/GUARDIAN OBLIGATIONS

As a Parent/Guardian of a PHMA athlete, I hereby commit to the following:

1. **Policy Adherence:** I will abide by the rules, guidelines, policies, and procedures set out by PMHA, Hockey Alberta, and Hockey Canada, and encourage my child to do the same.
2. **Rinkside Etiquette:** I will demonstrate consistent composure, and treat all participants – including coaches, officials, volunteers, players, opponents, and spectators – with respect. I will encourage my child to do the same and inspire them to play with integrity, sportsmanship, teamwork, discipline, and fairness. I understand and adhere to Canada’s “Fair Play” philosophy.
3. **Commitment:** I understand the commitment that is required by players to their team, and will ensure my child is punctual, well rested, and prepared for every team event. I recognize that poor attendance negatively impacts the team, and that three (3) or more unexcused absences will result in disciplinary action or dismissal from the team.
4. **Communication:** I will respect the established chain of command by directing any concerns first to the Head Coach or Team Manager. I agree to uphold the 24-Hour Rule, allowing a cooling-off period before submitting any grievances in writing. I understand that contacting or approaching team staff during activities (games, practices, or off-ice events) is strictly prohibited so that the staff can focus on the players during these times.
5. **Zero Tolerance for Harassment:** I will promote a safe, inclusive, and welcoming hockey environment. I will not tolerate or engage in bullying, harassment, or discrimination. I agree to avoid vulgar language, gossip, and any negative behaviour that brings discredit to the Association. I will immediately report any witnessed maltreatment to the PMHA Board or coaching staff. I have reviewed the PMHA Social Media Policy and agree to conduct myself professionally in all digital spaces.
6. **Substance Policy:** I will not use alcohol, tobacco, cannabis, vaping products, or any other substances during any minor hockey related activity or event.

ACKNOWLEDGMENT:

I understand that adhering to the Parent/Guardian Code of Conduct is mandatory. Failure to comply will lead to disciplinary action – including formal warnings, suspensions, or permanent removal from the Association as determined by the Game & Conduct Director and/or Board of Directors. This agreement covers all family members and guests attending PMHA activities. By signing, I accept responsibility for ensuring my family and guests abide by these rules, even if only one parent or guardian is a signatory.

Date: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____